



# STITTSTVILLE MINOR HOCKEY ASSOCIATION

## Stittsville Minor Hockey Association

Tuesday February 19<sup>th</sup>, 2019

### Stittsville Legion

#### Attendance:

Scott Phelan*	Jackie Kimmerly*	Fiona Livingstone*	Serge Vallieres*
Terry Foley*	Ryan Goodwin*	Chris Weir*	Chris St Germain*
Chris Salisbury*	Andrew Staniforth*	Sean Lowell*	Shari Kneen
Patti Bokij	Shane Roose	James Moser	Nicole Brooks
Scott Rogers	Rob Lomas	Lee Tamburano	

\*denotes voting Executive members

#### 1. Call to Order

Meeting was called to order at 7:00 pm with Scott Phelan chairing.

##### a) Approval of Agenda

A motion was made (Chris Weir/ Chris Salisbury) to approve the agenda.

*Motion Approved*

##### b) Approval of Minutes

The January meeting was informal, due to lack of quorum. Reports from that meeting will be collected and minutes will be made. The January minutes will be voted upon at a future meeting.

##### c) Conflict of Interest

Quorum was established, voting members acknowledged and conflicts none.

#### 2. D4 + LCMHL Update – Scott Phelan

SMHA Meetings - We need to get back on track. We started a new process back on Sept 12<sup>th</sup> and it worked for the first few months.

Jackie to send out previous meeting notes 2 weeks in advance.

Each member to review and comment if necessary.

Changes to that report sent to council 1 week before our meeting.

Each executive member is asked to submit their reports to the council at least 2 days prior to the meeting.

**D4 & Lanark Meeting** Postponed until Thursday Feb 21. Reasoning: HEO Minor Board meeting was postponed until tonight due to the storm last week & the D4 Chair had a conflict. This was shifted last night. As such I wanted to continue with tonight meeting as we have business to discuss as we start into the playoffs.

**Playoffs** – For those that are new to the table what happens is the Lanark Presidents host two conference calls to discuss team placements in as we got closer to the end of the regular season.

Con calls were scheduled for Feb 5<sup>th</sup> & Feb 11<sup>th</sup>

Filed shared with Council today Feb 19<sup>th</sup> 2018.

**Ottawa 67's** – Feb 3<sup>rd</sup> at JLA. Successful Event. We had over 228 skaters on the ice between IP and Peewee in a 2 hour period. A big thank you to Serge & Fiona for securing ice. Not only once but twice. Thanks to Nicole, Shane & David for their help that day either directing traffic or on the ice herding cats. Great job. We do have pictures that the organization just sent me over the weekend.

Kids got to skate with Kody Clarke –Wendell's Son and Dipetro #1 Goaltender.

Feedback – 8 emails from parents thanking us for putting it together & that is was well organized. It was the largest turnout of fans and skaters. And the best one of the 3 that they did in the city.

One parent wrote to me to mention how happy she was SMHA was able to pull this off. And that her son was over the moon with excitement.

**FEES Costing for next year.**

Next meeting we will be reviewing our costing structure and look at a potential rate increase for next season.

CP

IP \$470, Nov / Atom \$715, PW \$780. Midget \$825

WC

IP \$585, Atom / Midget \$825

Osgoode

IP \$500, Nov \$730, PW \$800, Midget \$820

SMHA

IP \$555 EB, \$595 // Atom – Midget \$695 EB, \$745

**Assigning Refs** – it is a paid position. Several issues with scheduling Refs this season. Patti master schedule you should see. Kelly does assigning for Osgoode House & can assist should we need help.

**Coach Survey's** – Intent to get a survey out in the next week or so before the season ends. We mimicked what the Rockets recently submitted and both Cathy Bureau & Denise Smith from the Rockets were helpful in providing us with feedback. Terry worked to add an SMHA flare to the web survey.

**AGM** – Last Year Monday April 30<sup>th</sup>.

President  
Vice-President, Operations  
Director, House (Atom/Peewee)  
Director, House (Bantam/Midget/ Juvenile)  
Director, Competitive  
Registrar  
Communications Director

This year: VP Support Services, Director Development, Secretary, Ice Scheduler, RSO – Odd Years.

### 3. VP Finance Report – Chris St. Germain

Chris reported the following –

#### **Accounting and Cash**

All accounting for the organization is up to date. As at January 31<sup>st</sup>, the following is a summary of the cash and cash equivalents:

Operating Account -	\$ 17,430.53
Savings Account -	975.95
Investments (GIC) -	<u>214,115.30</u>
Total	<u>\$232,521.78</u>

As of February 18<sup>th</sup>, the cash balance is \$8,907.73 and the GIC balance is at \$99,115.30. The drop in the GIC's was to take care of ice payments, referees and timekeepers, and other minor miscellaneous items. We will continue to draw down on the GIC's as we need to make the final

ice payments. All signage and exhibition referees have been invoiced. A reminder when out to all teams with outstanding invoices for referees.

Attached to this report is the bank reconciliation file along with the bank statements for the month of January 2019.

Attached to this report is an updated financial report outlining costs to date and a projection through the balance of the year. Excluding the cost of the new jerseys, it is projected that the actual results will be very close to budget, which is a projected deficit of \$8,700 against a budgeted deficit of \$8,400. There are variances in the different line items, but the overall results are in line. The only line item that continues to be in question is the cost for referees as it is dependant on how deep teams go in the playoffs. The above results exclude the cost of the new jerseys (approximately \$57,000).

The competitive program is currently in a surplus position of \$11,900, however, projections through to the balance of the year indicate that there is a likely deficit of approximately \$11,785. The main issue area is ice costs as it appears that they will be over \$19,000 higher than last year. Part of this may be explained by incorrect allocations for City ice last year between house and competitive. With the projected negative results, it will be necessary to increase the team fees next year.

From a cash flow perspective, the total available cash is \$108,000. There are outstanding liabilities of approximately \$84,000 in liabilities for ice payments, pictures, and insurance. This leaves a balance of \$24,000. The balance will increase from the collection of outstanding receivables. As indicated in our previous meeting, it is important for the organization to maintain a surplus of \$75,000 to \$100,000, therefore planning should be in place to increase fees and ensure that a surplus is generated in the next few years to bring the surplus back to the desired levels.

#### **4. Director of Competitive – Chris Weir + Patti Bokij**

A very successful season for all of our teams this year, all participating in the championship pool.

8 of 9 teams finished top 4

1 of 9 teams finished in the top 8

1st round completes Feb 23rd, will have a good idea after games played today if Friday night ice is required from House to schedule game 5's.

Issue: Scheduling of Refs and timekeepers.

Horizon 'coach' access has not helped as it does not allow me to view ref scheduling or timekeepers, I just see that a game is scheduled.

I am very concerned about round 2 as I believe we will have challenges/conflicts with house league. We literally will have hours to schedule refs for the next day.

A Coaching Application for next season has been prepared and will be posted shortly -  
Thanks Holly

Nothing further to report, we do need a solution to the ref problem.

## **5. VP of Operations – Fiona Livingstone**

Fiona reported the following –

### **Ice**

Playoff ice was returned to the city - 86 hours for house and 27.5 hours for competitive – will be paying close attention to the usage of ice beyond February 24, once the teams from the first playoff weekend are eliminated. Usage of ice is expected to go down significantly unless teams are encouraged to continue with scrimmages, exhibition games etc.

Reminder for all teams that you can't have a game unless there are referees. Do not wear game jerseys or run the clock unless you have referees and it's an official game.

Ice allocation has gone from Serge to convenors until March break – please let us know as soon as possible if you will not be able to use your ice. The remaining allocation will be provided after the second round of playoff games are scheduled. We will be looking for teams to identify when they are 'done' with hockey.

The normal Rogers House tournament has been cancelled this year that usually encouraged teams to stay on the ice till late March.

We should be providing consolidated feedback on the playoff format, at our March meeting for Scott to take back to LC for planning for next year. Please note your feedback, pros and cons as you go through the weekends and bring it to March meeting.

### **Officials**

There have been a number of games recently where referees have not shown up and usually 2 man is the result. Please make sure that I am informed if there are games where officials (referees or timekeepers) do not show up. There is a glitch in the Horizon system that allows officials to still be paid unless someone directly informs us that they were not in attendance.

A reminder for behaviour for players, bench staff, fans and referees is being sent shortly.

### **Canteen**

Canteen contract was not renewed with the City, SMHA is no longer involved with the canteen.

### **Equipment**

Planning for April equipment return will take place in March.

## **6. VP Support Services – Andrew Staniforth**

Andrew reported the following –

With support services two main items to bring up. Firstly an update around PRC's, at this time we are 100% completed with all our volunteers having the proper PRC in place along with the inputting onto the Hockey Canada profile. Exceptional job to both Shari and Sean for their continuous effort in bringing this to a close. Not to say that we had a few individuals that went right down to the wire around being removed from the roster before providing us with the needed documents, but all is good with this at this time. As indicated next year as we have a large % of our volunteers in the system due to the hard work from year, and we should be in a better place moving forward.

Secondly, Shari and Terry have been working on revamping our registration page on our SMHA site.

## **7. Director of Hockey Development – Dave Greenhalgh**

### **Novice – Shane Roose**

- Two teams through to the finals in Novice. A1 and C3.
- Will reach out for feedback on B-Tournament style
- Working group needs to be put together to deal with changes to Novice next year.

## **8. Director of House – Atom / Peewee – Rob Alldred**

Nothing new to report.

## **9. Director of House – Bantam / Midget / Juvenile – Chris Salisbury**

Chris reported the following –

The main issue for Bantam and Midget is referees not showing up as mentioned before. We've had to reschedule some games as a consequence which is frustrating and wasteful.

For Midget house an alternative format will be proposed for evaluations next year which is detailed below. I am bringing this up now as it will require input from this year's coaches and

this should be done prior to the end of the season which will happen for the majority of teams prior to the next meeting.

**Purpose:** to more effectively sort out Midget house players given the limitations seen in the past seasons.

**Background:** from the experiences of the 2018/19 and past seasons evaluating players at the Midget level encounters multiple issues that are not seen in other levels causing delays and frustration. These issues are summarized as follows:

1. The additional step of the U18 selection process creates follow-on delays in the formation of the competitive teams. This makes it difficult to complete all the evaluations on time so that teams can be drafted at the same time as other house levels. The draft for Midget has been delayed by at least a couple of days in over the past seasons.
2. Attendance by the players for the evaluations is sporadic and often players miss multiple sessions due to conflicts with jobs/school or just desire. This makes it very difficult to sort players.
3. Several players who could be playing at the competitive or house A level instead choose to play at the house B level so that they can play with friends.
4. There is a strong desire to play on a team with at least one friend to the point that they will actually quit, not just threaten it.

**Proposal:** To address the points listed above the following is proposed:

1. All players who are in SMHA, who will be playing in Midget in the following year will be ranked by their current coach on a scale of 9 (alternatively could create a sheet based on skills, rank each skill and then average). i.e. the current coaches in Midget and Bantam will assign a mark to those players who are eligible to play Midget the following season. Those marks are forwarded to the current Midget convenor and then held for use the next year. (Might also create a category for commitment to show up but that can change as the season changes).
2. An evaluation for the house A level would be conducted (free of charge but the player must register for it) and independent evaluators used to rank players immediately after the Competitive B try-outs are complete. The top 15-17 players + goalie(s) would then be identified. Should more than one A team be possible the top 30-34 players + goalies would be identified.
3. The draft would occur in a similar manner except instead of having a sequential list the players would be grouped into "bins" of similar scores. This would then allow a "friend request" to be more easily satisfied. As always, priority is given to having balanced teams.
4. Teams would play some balancing games to ensure that relatively balanced teams are achieved followed by a re-balancing if necessary.

Note that this is very similar to what associations in other regions (example Oakville) do for their house league programs.

#### **10. New Business**

**a) Volunteer Appreciation Night** – Fiona brought up the event. Awards need to be organized and the nominations page has to be put on the website. Fiona has checked with ALE in Amberwood regarding holding the event there. It was discussed and decided – the Volunteer Appreciation Night will be held Thursday April 11<sup>th</sup> at ALE.

#### **11. Adjournment**

**A motion was made (Serge Vallieres/Chris Weir) to adjourn the meeting at 8:49pm.**

***Motion Approved***